

WORK, HEALTH & SAFETY POLICY

Commitment

River's Edge church recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, voluntary workers and visitors and will endeavor to ensure these people do nothing to place themselves or members of the public at risk of injury or illness.

Objectives

The church will endeavor to:

- Provide safe systems of work;
- Ensure compliance with legislative requirements and standards;
- Provide employees, contractors and voluntary workers with information, instruction, training and supervision for their safety; and
- Provide support that will assist employees and voluntary workers in maintaining their psychological and physical health.

Responsibilities of the church

- To provide a safe workplace;
- To implement work health & safety and safe church policies and procedures; and
- To actively promote and be involved in those policies and procedures.

Responsibilities of employees and voluntary workers

- Follow all work health and safety policies and procedures;
- Report all hazards identified to the occupational health and safety officer;
- Comply with all lawful instructions; and
- Not behave in a willful and reckless manner.

Consultation

The church is committed to encouraging consultation and cooperation between church administrators, employees and voluntary workers. It will involve all parties in workplace changes likely to affect their safety, health and welfare.